



NO AGENCIES

Engineering Manager

AVK UK LIMITED

AVK UK Limited is part of the AVK Group, who are market leaders in the supply of valves, fittings and flow control equipment to the Water, Waste Water, Oil, Gas and Fire Protection industries throughout the world.

We have a vacancy for an Engineering Manager to join our team, with weekly travel to the three manufacturing sites in Hyde, Staveley and Corby, reporting to the Group Operations Director.

Brief Overview:

The main purpose of the role is to oversee the Production Engineering and Maintenance teams, whilst working closely with the Production managers to ensure the smooth running of the three operational companies in Hyde, Staveley and Corby.

The primary tasks include, but are not limited to:-

1. Full responsibility of building and site maintenance
2. To manage the Engineering functions, systems and processes ensuring that all business objectives are met, utilizing LEAN and CI methodologies
3. To develop and implement value engineering and productivity improvements across 3 manufacturing operations
4. To maintain a preventive maintenance computerized system and evaluate assets management and make recommendation of capex replacement
5. To ensure that all plant and equipment is maintained to an agreed standard and level of performance
6. To plan and direct installation, testing, operation, maintenance and repair of facilities and equipment

Qualifications and skills:

The successful candidate will hold a formal qualification in English, Maths and as a minimum a recognised engineering qualification to HND level or equivalent, as well as interpersonal communication skills with expertise in dealing with complicated topics to a broader audience. Also meticulous working practices, analytical and mathematical mind capable of evaluating and solving various complex problems with a self-motivated attitude.

Approximately 6+ years' engineering experience in a managerial role is needed to perform the job at a management level.

If you want to join a progressive and successful organisation then we would like to meet you. A full job description can be obtained from Abbie Bailey. Written applications including a full C.V. should be sent to Abbie by 21st October 2020.

Please apply in writing, including full C.V. to:

Abbie Bailey – HR Assistant
Email: careers@avkuk.co.uk



The AVK UK group of companies is part of the globally renowned AVK group who are based in over 90 countries and known as one of the leading innovators and manufacturers of high-quality valves and fittings for the water, wastewater and gas industries worldwide.

Engineering Manager

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Job Title: Engineering Manager	Department: Production / Maintenance / Engineering
Reporting to: Group Operations Director	Responsible for: Engineering Technicians / Production Engineers
Other Working Relationships: Internal: Liaise with personnel at all levels throughout the company. External: Liaise with equipment suppliers.	
Main Purpose of the job: To oversee the Production Engineering and Maintenance teams, whilst working closely with the Production managers to ensure the smooth running of the operational companies. To improve on plant utilisation, availability and ensuring opportunities are identified and implemented. To maintain asset to the highest standards and contribute to new investments / layouts. To be a part of a team which fully embraces LEAN and CI methodology. This is a cross functional role operating across three operating companies in which you will be fully responsible for the building and site maintenance.	

Responsibilities/Duties

- To manage the Engineering functions, systems and processes ensuring that all business objectives are met, utilizing LEAN and CI methodologies
- To develop and implement value engineering and productivity improvements across 3 manufacturing operations
- To maintain a preventive maintenance computerised system and evaluate asset management and make recommendation of capex replacement
- To ensure that all plant and equipment is maintained to an agreed acceptable standard and level of performance
- To measure and improve on plant utilisation and plant availability
- To plan and direct installation, testing, operation, maintenance and repair of facilities and equipment
- Using LEAN and CI Methodology propose new opportunities for efficiencies in plant layout, from concept to final implementation
- To manage and administer all maintenance records and ensure PPM's are planned and effective
- Spearhead various research and development initiatives to identify opportunities for new projects and improved processes
- Manage the facilities teams in operating companies
- To manage all aspects of the engineering costs, budgets and business plan
- To drive LEAN and Continuous Improvement and best practice initiative in the key elements of manufacturing performance
- Must have excellent management skills – able to lead, direct, empower, support and encourage the development of teams.
- Lead regular meetings with the production managers and Group Operations Director to pinpoint areas within the factories that can be improved.
- Analyze technology, resource needs, and market demand, to plan and assess the feasibility of projects.
- Monitor and determine various staffing and training needs



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- Ensure you show regard for your fellow colleagues
- Ensure all company procedures are followed at all times
- Ensure health and safety regulations are adhered to at all times
- Carry out electrical maintenance work on machine tools, test equipment and buildings services as and when required.
- Design electrical interface of test equipment.
- Specify and order maintenance equipment as requested in line with the Company's Purchasing Procedure.
- Work from engineering drawings and documentation or work instructions to the Company and BS/EN/ISO9001:2000 standards, systems and procedures.
- Ensure conformity to Company and BS/EN/ISO9001:2000 requirements.

The above is not an exhaustive list of duties and you will be expected to perform different tasks as necessitated by your changing role within the organisation and the overall business objectives of the organisation.



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	Essential	Desirable	Identified by
Qualifications	A minimum of HND (or equivalent) in a technical/engineering discipline		Application
Skills/Attributes	Good leadership skills Decision maker Attention to details Good communicator Detail in planning Organising teams Analytical and mathematical mind, capable of evaluating and solving various complex problems Leadership skills necessary to manage and develop a team	Organisational competencies and projects management skills to keep projects, processes and the entire engineering team on track Interpersonal communication skills with expertise in dealing with complicated topics to a broader audience	Application / Interview
Knowledge	Must have technical knowledge of the engineering processes Effectively coordinate teams, review the work they do, and set management policies that will facilitate the engineering work		Application / Interview
Relevant Experience		Engineering management role	Application / Interview
Personal Qualities	Self-motivating attitude with the ability to multitask and thrive in a timeline-driven environment Good decision maker Work well in a team Must be able to travel		Interview
Appearance/Disposition	Confidant	Professional Articulate Senior Experience Transition between Operations and Leadership	Interview
Circumstances		Travel UK Regular Overnight Stays	Interview



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