

ENVIRONMENTAL POLICY STATEMENT

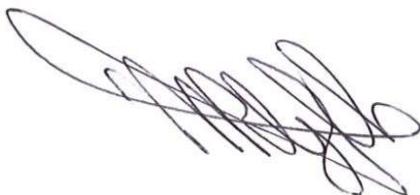
AVK UK is committed to conducting its business operations in an environmentally responsible and sustainable manner. We recognise the vital importance of sustainability in securing the future of our business and the world we live in, and we employ a proactive approach to the continual improvement of our operations to minimise the impact upon the environment.

In order to achieve this, we have a well-established environmental management system that is certified to ISO 14001: 2015, which ensures that all environmental aspects and impacts are identified, managed, audited and reviewed. Being mindful of the particular impact of CO₂ on climate change, we are committed to achieving carbon neutrality by 2030, with greenhouse gas emissions measured and certified according to ISO 14064 Part 1.

In order to realise these commitments, we shall:

- Ensure compliance with all environmental protection legislation and regulations.
- Prevent pollution by minimising discharges and waste arising from the organisation's operations.
- Set targets against which to measure improvements in environmental performance, calculate CO₂ emissions using certified methods of calculation, and provide an annual report on performance against these objectives to interested parties.
- Promote natural resource conservation through ethical resourcing, the minimisation of consumption of raw materials and the use of recycled materials.
- Recycle waste wherever possible and aim for all non-recyclable waste to be 'Zero to Landfill', using only appropriately-licensed processors.
- Invest in best-available techniques and equipment for the most efficient use of energy and water, and progress towards the use of renewable energy for all business activities.
- Reduce car use wherever possible by video-conferencing and car sharing, and replace the company's fleet with electric and hybrid vehicles.
- Ensure that all employees are aware of environmental aspects, impacts and objectives through effective training and communication.
- Engage with and support our key suppliers in developing responsible working practices and encourage them to implement environmental management systems.

A review of this Policy Statement, environmental impacts and objectives will be carried-out annually by the company's senior management. This Policy is communicated to all employees and will be made available to interested parties upon request.



Martin Greenhalgh – Managing Director

