



Production Engineering Manager

AVK UK LIMITED

AVK UK Limited is part of the AVK Group, who are market leaders in the supply of valves, fittings and flow control equipment to the Water, Waste Water, Oil, Gas and Fire Protection industries throughout the world.

We have a vacancy for an Production Engineering Manager to join our team, with weekly travel to the three manufacturing sites in Hyde, Staveley and Corby, reporting to the Group Operations Director.

Brief Overview:

To oversee the Production Engineering, whilst working closely with the production managers to ensure the smooth running of the operational companies. To improve on plant utilisation and availability and ensuring opportunities are identified and implemented. To maintain asset to the highest standards and contribute to new investments / layouts. A cross functional role operating across three operating companies. Being part of a team which fully embraces LEAN and CI methodology.

The primary tasks include, but are not limited to:-

1. To manage the Engineering functions, systems and processes ensuring that all business objectives are met, utilizing LEAN and CI methodologies.
2. To develop and implement value engineering and productivity improvements across 3 manufacturing operations and warehouse distribution sites.
3. Using LEAN and CI Methodology propose new opportunities for efficiencies in plant layout, from concept to final implementation.
4. To drive LEAN and Continuous Improvement and best practice initiative in the key elements of manufacturing performance.
5. Lead all Capex investments introduction across all site, from Initial concepts to finalisation.
6. To introduce productivity improvement Incorporating new layout / flow

Qualifications and skills:

The successful candidate will hold a formal qualification in English, Maths and as a minimum a recognised engineering qualification to HND level or equivalent, as well as interpersonal communication skills with expertise in dealing with complicated topics to a broader audience. Also meticulous working practices, analytical and mathematical mind capable of evaluating and solving various complex problems with a self-motivated attitude.

Approximately 6+ years' engineering experience in a managerial role is needed to perform the job at a management level.

If you want to join a progressive and successful organisation then we would like to meet you.

Please apply in writing, including full C.V. to:

Emily Bryan – HR Advisor

Email: careers@avkuk.co.uk



The AVK UK group of companies is part of the globally renowned AVK group who are based in over 90 countries and known as one of the leading innovators and manufacturers of high-quality valves and fittings for the water, wastewater and gas industries worldwide.



Production Engineering Manager

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Job Title	Department
Production Engineering Manager	Production / Maintenance / Engineering
Reporting to	Responsible for
Group Operations Director	Production Engineers
Other Working Relationships	
Internal	Liaise with personnel at all levels throughout the Company.
External	Liaise with equipment suppliers
Main purpose of the job	
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Responsibilities / Duties

- To manage the Engineering functions, systems and processes ensuring that all business objectives are met, utilizing LEAN and CI methodologies.
- To develop and implement value engineering and productivity improvements across 3 manufacturing operations and warehouse distribution sites.
- Using LEAN and CI Methodology propose new opportunities for efficiencies in plant layout, from concept to final implementation.
- To drive LEAN and Continuous Improvement and best practice initiative in the key elements of manufacturing performance.
- Lead all Capex investments introduction across all site, from Initial concepts to finalisation.
- To introduce productivity improvement Incorporating new layout / flow
- To manage all major maintenance and refurbishment projects to ensure plant is returned into production at the agreed time and to the highest standards
- To maintain a preventive maintenance computerised system and evaluate asset management and make recommendation of capex replacement.
- Spearhead various research and development initiatives to identify opportunities for new projects and improved processes



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- To plan and direct installation, testing, operation, maintenance and repair of facilities and equipment.
- To manage all aspects of the engineering costs, budgets and business plan.
- To develop a route course analysis system.
- Must have excellent management skills – able to lead, direct, empower, support and encourage the development of teams.
- Lead regular meetings with the production managers and Group Operations Director to pinpoint areas within the factories that can be improved.
- Analyze technology, resource needs, and market demand, to plan and assess the feasibility of projects.
- Monitor and determine various staffing and training needs

STANDARD POINTS

- Ensure you show regard for your fellow colleagues
- Ensure all company procedures are followed at all times
- Ensure health and safety regulations are adhered to at all times
- Carry out electrical maintenance work on machine tools, test equipment and buildings services as and when required.
- Design electrical interface of test equipment.
- Specify and order maintenance equipment as requested in line with the Company's Purchasing Procedure.
- Work from engineering drawings and documentation or work instructions to the Company and BS/EN/ISO9001:2000 standards, systems and procedures.
- Ensure conformity to Company and BS/EN/ISO9001:2000 requirements.



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	Essential	Desirable	Identified by?
Qualifications	A minimum of HND (or equivalent) in a technical/engineering discipline	6+ Years' Experience in Similar business /industry	Application
Skills/Attributes	Good leadership skills Decision maker Attention to details Good communicator Detail in planning Organising teams		Application / Interview
Knowledge	Must have technical knowledge of the engineering processes Effectively coordinate teams, review the work they do, and set management policies that will facilitate the engineering work		Application / Interview
Relevant Experience	6+ years of engineering experience, ideally in a management role		Application / Interview
Personal Qualities	Self motivating Good decision maker Work well in a team Must be able to travel		Interview
Appearance/ Disposition	Confident	Professional / Articulate / Senior Experience / Transition between Operations and Leadership	Interview
Special Circumstances		Travel / UK Regular / Overnight Stays	Interview



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